NOTICE

GuideStar has been informed by the IRS of processing errors on IRS Forms 990 filed electronically between January 1, 2009, and December 3, 2010, for form year 2008. These processing errors resulted in inaccurate data appearing on the scanned images of the affected returns that are posted on GuideStar and do not reflect the information filed with the IRS.

These errors include:

- Part III, line 1, organization's mission description—may not reflect what was originally submitted by the nonprofit organization.
- Part VIII, line 8a, gross income for special events—values may have been transposed.
- Part IX, line 7c, other salaries and wages, management and general expenses—may show a blank where a value was originally reported.
- Schedule D, Part V, line 3a(ii), endowment funds and possession by related organizations checkbox values may have been transposed.

GuideStar is working with the IRS to obtain a corrected copy of its form year 2008 Form 990. GuideStar will replace this Form 990 if, and when, the accurate return is made available from the IRS.

For more information, please visit <u>http://www2.guidestar.org/rxg/help/form-year-2008-returns.aspx</u>



efil		_						DMBNo 1545-0047
Form	99	0		Return of Organization E	xempt From	income i	ax 🛉	
B			Under	section 501(c), 527, or 4947(a)(1) of tl benefit trust or pri		Code (except	black lung	2008
Treas		: of the venue	► The or	ganization may have to use a copy of thi		ate reporting r	requirements	Open to Public Inspection
Servi A Fo		2008 cz	lendar vea	r, or tax year beginning 04-01-2008 an	d ending 03-31-2009			
		plicable	Please	C Name of organization Southern Illinois Hospital Services			D Employer ide	ntification number
Add	ress cha	ange	use IRS label or				37-0618939	
Nar	ne char	nge	print or type. See	Doing Business As Southern Illinois Healthcare NFP			E Telephone nu	
Init	ial retur	'n	Specific Instruc-	Number and street (or P O box if mail is not d	elivered to street address	s) Room/suite	(618) 457-5 G Gross receipt	
Ter	minatio	n	tions.	PO Box 3988			e eross receipt	u
	ended r			City or town, state or country, and ZIP + 4 Carbondale, IL 629023988				
Арр	lication	pending						
			F Nan REXBU	ne and address of Principal Officer			a group return	
			PO Box	3988		affiliate	is ⁷	🔽 Yes 🔽 No
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Pa	rt I	Sum	marv					
	1			e organization's mission or most signific	ant activities			
anc	See A	dditiona	al Data Tab	le				
em	2		,	if the organization discontinued its oper			% of its assets	
ak Governance	3			members of the governing body (Part VI,			3_	<u> 13</u> 10
	4 5			ndent voting members of the governing b nployees (Part V , line 2a))	. 4 <u>.</u> 5	2,868
ttles	6			blunteers (estimate if necessary) .			6	502
Activit	7a			ted business revenue from Part VIII, lin			- 7a _	220,073
¥	Ь	Net un	related bus	iness taxable income from Form 990-T,	line 34	_	7b	- 2 5 3 , 2 5 7
-						Drier	¥	
						РПОГ	Year	Current Year
ā	8			grants (Part VIII, line 1h)			1,136,947	1,886,398
enne,	9	Progra	m service	revenue (Part VIII, line 2g)		28	1,136,947 89,104,169	1,886,398 326,636,830
Revenue		Progra Invest	m service ment incor	revenue (Part VIII, lıne 2g) ne (Part VIII, column (A), lınes 3, 4, and	 17d)	28	1,136,947	1,886,398 326,636,830 -1,170,302
Revenue	9 10	Progra Invest Other Total r	m service ment incor revenue (P	revenue (Part VIII, line 2g)	 17d) 10c, and 11e)	21	1,136,947 89,104,169 10,653,439 883,302	1,886,398 326,636,830 -1,170,302 1,070,404
Revenue	9 10 11 12	Progra Invest Other Totalr 12)	m service ment incor revenue (P revenue—ac	revenue (Part VIII, line 2g) ne (Part VIII, column (A), lines 3, 4, and art VIII, column (A), lines 5, 6d, 8c, 9c, dd lines 8 through 11 (must equal Part V	i 7d) 10c, and 11e) III, column (A), lıne	21	1,136,947 89,104,169 10,653,439	1,886,398 326,636,830 -1,170,302
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Part III Statement of Program Service Accomplishments (See the instructions.)

1 Briefly describe the organization's mission

See Additional Data Table

Form 990 (2008)

2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting or make significant changes in how it conducts any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

) (Expenses \$ 271,493,357 including grants of \$ 4a (Code) (Revenue \$) Southern Illinois Hospital Services (SIHS) provides quality health services to people throughout Southern Illinois regardless of race, creed, sex, national origin, handicap, age or ability to pay During this reporting period, Southern Illinois Hospital Services recorded 63,945 adult and child patient days and 3,135 newborn patient days Through daily operations, Southern Illinois Hospital Services hospitals provide significant amounts of uncompensated charity care, uncompensated government-sponsored health care, subsidized health services and medical education UNCOMPENSATED HEALTH CARESouthern Illinois Hospital Services has provided \$43,785,432 of uncompensated health care through participation in the government-sponsored Medicare health care program INDIGENT HEALTH CARESouthern Illinois Hospital Services has provided \$32,854,489 of indigent health care through participation in the government-sponsored Medicaid health care program and \$2,887,913 of indigent chanty health care. The criteria to qualify for indigent health care follows Patients of Southern Illinois Hospital Services facilities with an inability to pay for services, or who demonstrate that they do not have the capacity to pay the entire balance owed for services rendered are provided aid through the SIHS Healthcare Assistance Program SIHS believes that it has a responsibility and an obligation to meet the financial needs of the uninsured and undernsured patients in the communities it serves. Through the Healthcare Assistance Program patients can apply for financial assistance. Upon submission of the required information, the individual's eligibility for discounted charges in determined using established criteria. SIH policy allows individuals in need of assistance to be classified as either Financially Indigent or Medically Indigent Financially Indigent refers to an uninsured or underinsured person who does not have the ability to pay for services rendered Patients whose income in less than or equal to 200% of the Federal Poverty Guidelines qualify as Financially Indigent and receive 100% financial assistance Partial financial assistance is provided on a sliding scale for those patients whose income is between 2 and 4 times the Federal Poverty Guidelines An individual who meets the criteria of being Medically Indigent is one whose remaining hospital bill(s), after application of Financially Indigent criteria, exceeds a specified percentage of the patient's annual income and who is unable to pay the remaining balance of the bill(s). To be considered for classification as a Medically Indigent patient the amount owed after application of the Financially Indigent adjustment must exceed 25% of the patient's annual income and the patient must be unable to pay their remaining balance of their bill(s) Southern Illinois Hospital Services policy also provides for the ability to assist patients through Judgmental Health Care Assistance Southern Illinois Hospital Services reserves the right to provide Judgmental Health Care Assistance in the following circumstances -Homeless-Resident of shelter facilities-Rape victim or victim of violent crimes-Deceased patients-Lawsuits initiated by hospital where there are no available assets for paymentBAD DEBTSSouthern Illinois Hospital Services wrote off \$9,860,341 from private pay accounts that were uncollectible, but did not meet the criteria to be considered Charity Care as defined above Southern Illinois Hospital Services has determined that 18 7% or \$1,840,170 of the amounts written off as bad debt would have qualified as Charity care if the patients would have submitted the required documentation SUBSIDIZED HEALTH SERVICESSouthern Illinois Hospital Services has provided \$13,370,354 in subsidized health services Subsidized health services include, but are not limited to Emergency Rooms, Physician Referral Centers, Family Practice Centers, Senior Membership, etc. SIHS provides quality health care in these areas in response to community needs. These health services must be subsidized from other revenue sources in order to be provided MEDICAL EDUCATIONSouthern Illinois Hospital Services has provided \$1,475,886 of medical education through the affiliation with the Southern Illinois University's Medical School Family Practice Residency Program

4b

(Code

) (Expenses \$

380,201 including grants of \$

) (Revenue \$

)

)

COMMUNITY BENEFITSSouthern Illinois Hospital Services has extended its services beyond hospital walls and into the neighborhoods where people live and work The Community Benefits Department of Southern Illinois Hospital Services was instituted in 1994 with an operating budget specifically allocated to bring healthrelated programs to the areas in which they were most needed. Community Benefits has undertaken a wide variety of successful programs since its inception The Community Benefits department's primary functions that are performed on behalf of Southern Illinois Hospital Services include - Coordinate system-wide community health assessments and community benefit planning -Plan, implement, and evaluate departmentally initiated community health promotion programs and services Initiate and participate in collaborative partnerships with community-based organizations to develop and implement solutions to unmet health needs -Convene community-based organizations and public sector entities to focus on pervasive issues and to develop health initiatives -Identify funding opportunities/grant program that fund community-based health programs and public/private health initiatives Southern Illinois Hospital Services target the following communities and populations -Uninsured, undernsured and under-served-Populations that are vulnerable due to a range of socio-economic barriers such as poverty, education levels, employment status, and/or racial disparities in health care-Populations that are hard to reach due to language and cultural challenges-Populations with identified needs that can be efficiently reached through the leveraging of community linkages (i e faith-based, schools, neighborhoods, communities, etc.)-The working poor-Populations at risk of experiencing adverse health conditions or outcomesIn order to accomplish the organization's mission, the Community Benefits Department of Southern Illinois Hospital Services implements a number of directed initiatives PROGRAMSHEALTH MINISTRY The Health Ministry program collaborates with Southern Illinois faith communities to improve the health and wellness of people in the communities they serve Emphasizing wholeness of body, mind and spirit, faith communities with a health ministry offer health promotion and education activities, advocacy and referral, and caring spiritual support Over seventy percent of today's illnesses are related to lifestyle. A supportive community of individuals of common faith can facilitate the lifestyle changes necessary to improve health. The Health Ministry program has a proven record of success in assisting faith communities with establishing health ministries with parish nurses. Health promotion through faith communities offers opportunities to -Provide access to understandable disease-specific health education -Address the health needs of a growing elderly population -Act as a health advocate for members of the faith community -Promote ecumenical collaboration between faith communities to address the unmet needs of the greater community or area HEALTHY COMMUNITIES The focus of the work in the area of Healthy Communities is to increase the capacity of local agencies to work collaboratively to address the unmet health needs with the communities served by Southern Illinois Hospital Services Staff will work to improve community health through the assessment of community needs and the planning, implementation, and evaluation of community based health promotions, education, prevention programs, and services An increased focus of these activities will be directed to initiatives addressing cardiovascular disease and cancer, and the development of strategies, programming, and interventions to reduce methamphetamine usage Also, the continuation of efforts to expand access to care for the uninsured and the under-served will be a major area of focus The following health needs have been identified in our communities -Cardiovascular disease in the number one cause of mortality in each of the counties in the SIHS service area. These mortality rates are substantially higher than the Illinois state rates -Cancer is the second cause of mortality in all counties -Violence is among the top 5 health priorities in the majority of the counties -Elder populations in most counties hare higher than the state average, creating a need for services -Substance abuse and access to care are both in the top 5 health priorities of the primary service area of SIHS Agencies demonstrating a motivation and willingness to collaborate to meet community needs are the focus of the work of this initiative Correspondingly, residents of the seven county service territory of Southern Illinois Hospital Services that are uninsured, under-served, and vulnerable due to a range of socialeconomic barriers such as poverty, education levels, and employment status, are among the target population of these collaborative efforts resulting from this work In addition, those having identified and demonstrated health needs that can be efficiently reached through the leveraging of community linkages and populations at risk for adverse health conditions or outcomes are also among the target population

4c (Code

) (Expenses \$

124,405 including grants of \$

) (Revenue \$

COORDINATED SCHOOL HEALTHSouthern Illinois Hospital Services provides programs to improve the health and well-being of the children and adolescents attending Southern Illinois schools Following is a summary of the FY09 programs School Health Promotion and Health Service Delivery InitiativesCoordinated School Health Initiative - "PARTNERS IN HEALTH"A collaborative initiative, partnering with regional schools, promoting and assisting in the implementation of coordinated school health programming in schools by supplying curriculum, materials, supplies, teacher training, and ongoing support in southern Illinois schools. Staff assists school personnel with assessment, program planning, implementation, and evaluation within the eight areas of the coordinated school health model. These include -health instruction-physical education-health services-nutrition services-development of a healthy school environment-health promotion for staff-psychological and social services-family/community involvementInvolved in this program are five collaborating partners, 41 schools, 21,000 students, and 1100 faculty and staff School Based Health Services - School Based Health Center/School Nursing "HEALTHY STUDENTS - READY TO LEARN"Schools provide an ideal location where a range of health services can be delivered to the adolescent population effectively and efficiently. The School Based Health Center is a planned partnership between the school district and local health care providers to deliver primary health care and social services. Through the collaborative relationship with existing health care providers, school districts plan, deliver, and evaluate services that serve the unmet health needs of the students with the goal of improved overall academic and social outcomes Services provided at the School Based Health Center include -Primary care including early diagnostic services with treatment-Immediate injury assessment and treatment-Immunizations-Health education-Physical examinations including school physicals-Laboratory services (strep tests, etc.)-Management of chronic illnesses-Medication management-Nutrition counseling-Vision screening-Social service referrals-Individual mental health counseling (substance abuse and emotional problems)-Group counseling (substance abuse and emotional problems)Collaborative agencies are working to serve the health needs of 9,900 students and 670 in newly developed School Based Health Centers in 6 school districts School Based Fitness Assessment - "HEALTHY FITNESS ZONE"Promoting lifelong fitness by supporting quality physical education in southern Illinois schools and assisting children to meet the Surgeon General's recommendation for 60 minutes of daily physical activity -Community Benefits awards scholarships for physical education teachers to attend training workshops -Host NASPE workshops that will highlight newly revised national physical education standards - Community Benefits will host networking sessions throughout the year for physical education teachers - Provide FitnessGram software, pedometers, and heart rate monitors to participating physical education teachers -Teachers networked into state-wide fitness assessment initiative piloted by IAAPHERD -Assist schools in drafting grants (Carol M. White, PEP) to provide funding for curriculum evaluation and development, equipment, and program planning This initiative is based upon current local research and national physical education standards published by the National Association for Sports and Physical Education (NASPE) Program components assist schools in developing a quality physical education program that helps students set and work toward goals, practice self-assessment, and learn the benefits of lifelong physical activity FitnessGram was developed by the Cooper Institute and unlike other assessment tools, is designed to encourage youth to set goals to improve their own personal fitness levels. National physical education guidelines recommend the use of FitnessGram for physical fitness assessments FitnessGram results have been used to validate the relationship between physical activity and academic performance in a California study, "Report to the Governor and Legislature " Copies of the report are available from SIH Community Benefits Coordinated Approach To Child Health (CATCH) Schools are logical settings for health promotion programs for children and adolescents due to schools continuous and intensive contact with children and adolescents during their first two decades of life School gymnasiums, sports and physical education (PE) equipment, and outdoor playing fields provide ideal built environments for physical activity interventions With over 98% of American children attending public and private schools, school programs can be delivered at low cost to families and reach all socioeconomic levels CATCH (Coordinated Approach To Child Health) is a program designed to promote physical activity, healthy food choices, and prevent tobacco use in elementary school aged children. CATCH employs a coordinated approach to child health promotion by targeting multiple aspects of the school environment and involving classroom teachers, school food service staff, physical education (PE) teachers, student's families, and the broader school community in a range of health promoting activities for all children in grades K-5, similar to the CDC's Coordinated School Health Program model. The four core components of CATCH include (1) the Eat Smart school nutrition program, (2) a classroom physical activity and healthy eating curricula, (3) the CATCH physical education program, and (4) a family education and involvement program. The coordination of health messages and activities between these four component areas is critical to positively impacting children's knowledge, skills, and behavior

	(Code) (Expense	s \$ 246,000 I	including grants of \$) (Reve	nue \$)
4d	Other program services (Describ	e ın Schedule O)		
	(Expenses \$	including grants of \$) (Revenue \$)
4e	Total program service expenses \$	272,243,963	Must equal Part IX, Line 25, column (B).	
				Form 990 (2008

Form 990 (orm 990 (2008)	
Part IV	Checklist of Required Schedules	

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 😕	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10		No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12		No
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the US?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? <i>If "Yes," complete Schedule F, Part I</i> .	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>	16		No
17	Dıd the organızatıon report more than \$15,000 on Part IX, column (A), lıne 11e? If "Yes," complete Schedule G, Part I 🔞	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Dıd the organızatıon report more than \$15,000 on Part VIII, lıne 9a? If "Yes," complete Schedule G, Part III 🕏	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes	
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25</i>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \ldots .	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III 🕏	27		No

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Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>	28a	Yes	
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV .	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

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Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns . Enter -0- if not applicable	240		
		248		
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	о		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reporta	able		
	gaming (gambling) winnings to prize winners?	<u>1</u> c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return 2a	2,868		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.		Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by return?	/ this 3a	Yes	
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	. 3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other auth over, a financial account in a foreign country (such as a bank account, securities account, or other financ account)?		Yes	
Ь	If "Yes," enter the name of the foreign country ^{CJ}			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank an Financial Accounts.	nd		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $$.	. 5a		No
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	on [?] 5b		No
с	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Pro</i> Tax Shelter Transaction?	hibited 5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions were not tax deductible?	orgifts ••••••••••••••••••••••••••••••••••••		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? \cdot .		Yes	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was re file Form 82822	quired to		No
d	file Form 8282?			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a perso benefit contract?	onal 7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	, . 7 f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? $$.	7g		No
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			N
8	required?	7h		No
0	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organizati excess business holdings at any time during the	on, have 8		
9	year?		1	
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9a . 9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
11	Section 501(c)(12) organizations Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the	12a	1	
U	year 12b			

Form 990 (2008)

Page **5**

Page	6
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Form 990 (2008)					
Part VI	Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)				
Section	A. Governing Body and Management				

			Yes	No
	For each "Yes″ response to lines 2-7 below, and for a "No″ response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body 13			
b	Enter the number of voting members that are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets? $$. $$.	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? \cdot .	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	the governing body?	8a	Yes	
b	each committee with authority to act on behalf of the governing body?	8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?	9a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9Ь		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		No

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
с	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	Yes	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed IL
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you make these available Check all that apply 「own website 「 another's website 「 upon request
19	j own website j another's website je upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization MIKE KASSER

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed. * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any officer, director, trustee or key employee

			(C		neet	,				
		Posit	tion (chec		I				
(A) Name and Title	(B) Average hours per week	individual Trustee	hat Institutional Trustee	Office		Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
THOMAS FIRESTONEMD , PAST PRESIDENT	40 00	х		x				625,048	0	211,494
rEX BUDDE , PRESIDENT/CEO	40 00	X		x				286,144	0	· · · · · · · · · · · · · · · · · · ·
HAROLD BARDO , TRUSTEE	2 00	X						0	0	
W EUGENE BASANTA , TRUSTEE	2 00							0		
RUSSELL BROWN DO , BOARD CHAIRMAN	3 00	X						0		
KATHLEEN FRALISH , TRUSTEE	1 00							0	0	0
MORTON LEVINE , TRUSTEE	2 00							0	0	0
PHIL NORDSTROM , TRUSTEE	1 00	х						0		250
GEORGE O'NEILL , BOARD VICE CHAIRMAN	2 00							0		
JEFFREY PARKS MD , TRUSTEE	2 00	х						0		
MARSHA RYAN MD , TRUSTEE	2 00							2,250	,	
STEVE SABENS , TRUSTEE	2 00									
ANAD SALEM MD , TRUSTEE	2 00	X						855	14,915	300
MARLENE SIMPSON , TRUSTEE	1 00	X						0	0	
WILLIAM SHERWOOD , VICE PRES/GEN COUNSEL	40 00			x				330,519	0	
PHILIP SCHAEFER , VICE PRES/AMBULATORY	40 00			x				267,842	0	· · · · · ·
FRANK SEARS , VICE PRES/INFO SYSTEMS	40 00			x				273,603	0	
GEORGE MARONEY , SR VP/ADMIN	40 00			x				230,390		
BECKY ASHTON , VP/ADMIN	40 00			x				255,541	0	
SCOTT SEABORN , VP/ADMIN	40 00			x				280,491	0	
JOHN B MILLSTEAD , VP/ADMIN	40 00			x				120,713		,
MIKE KASSER , SR VP/CFO/TREAS	40 00			x				182,988		
PAM HENDERSON , VP/HR	40 00			x				137,275		
DAVID HOLLAND , VP/INFO TECH SERVICES	40 00			x				0		
LOUISE VAUGHN , CRNA	40 00					X		211,622	0	30,907
CATHERINE PORTER , CRNA	40 00					X		210,829	0	
RICHARD BOREN , CRNA	40 00					x		192,984		
ANN IGNAS , DIRECTOR OF NURSING	40 00					X		168,229		· · · · ·
ANTHONY ORSO , PHARMACIST	40 00					X		149,989	0	
· · · · ·						1		,		,
			1			1	1			
						1				
					1					
						1	1			
			1			1	1			
							1			
			•	•	•				•	

Part VII Continued

				() Ition that a			all						(F)		
	(A) Name and Title	(B) A verage hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reporta compens from ti organizatiu 2/1099M	able atıon he on (W-	(E) Reportable compensation from related organizations (W- 2/1099- MISC)		Estimated amount of other compensation from the organization and related organizations		
						<u> </u>									
							1								
16	Total						1	•		3,927,312	38.4	415		1,089,214	
2	Total number of individuals (includin							n \$ 1							
	compensation from the organization														
													Yes	No	
3	Did the organization list any former on line 1a? <i>If "Yes," complete Schedu</i>									ompens	ated employee	3		No	
4	For any individual listed online 1a, is organization and related organizatior individual											4	Yes		
5	Did any person listed on line 1a rece rendered to the organization? <i>If "Yes</i>											5		No	
Se	ection B. Independent Contra	ctors													
1	Complete this table for your five high \$100,000 of compensation from the	nest comper		ndep	end	ent	contra	ctor	rs that recei	ved mor	e than				
	Name ar	(A) Ind business add	dress							Desc	(B) ription of services		(C Comper		
PO BO	CAL STAFFING NETWORK XX 840416 SS, TX 76022								м	EDICAL ST			· · ·	,735,615	
BRIG 35 AL	HAM ANESTHESIA SOUTH LLC BANY ROAD ONDALE, IL 62901								A	NESTHESIA	N N		1	,690,137	
LEGA 1609	TUS EMERGENCY SVC SO IL I SWINGLEY RIDGE ROAD UIS, MO 63101								м	EDICAL ST	AFFING		1	,673,342	
1809	/EST REGIONAL NEONATOLOGY WEST MAIN STREET ONDALE, IL 62901								м	EDICAL SE	RVICES			944,000	
PO BO	RITE HC STAFFING INC X 3037 AS CITY, MO 64112								м	EDICAL ST	AFFING			810,630	
	Total number of independent contract	ors (ıncludır	ng those	e in 1) wh	io re	eceive	d mo	ore than \$1(00,000 ı	n compensation			28	

ding those in 1) who received more Total number of indep from the organization .

Form **990** (2008)

Part Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC
	1a	Federated campaigns 1a			Revenue		512, 513, or 514
2 2	ь	Membership dues					
un a		1b					
b g	с	Fundraising events					
Contributions, gifts, grants and other similar amounts	d	1c Related organizations1d					
s, c mil	е	Government grants (contributions) 1e					
ion T si	f	All other contributions, gifts, grants, and	1,886,398				
but the	-	similar amounts not included above 1f					
ntrí d ol	g	Noncash contributions included in					
and		lines 1a-1f \$					
-	h	Total (Add lines 1a-1f)		1,886,398			
			Business Code				
มนย	2a	PATIENT SERVICE REVENU	621,300	323,437,933	323,437,933		
еке	Ь	PARTNERSHIP INCOME	621,300	2,338,694	2,338,694		
βe Η	с	OTHER OPER REV-EXEMPT	621,500	860,203	640,130	220,073	
ir MC	d						
З,	e						
ran.	f	All other program service revenue					
Program Service Revenue							
<u> </u>	g	Total. Add lines 2a-2f ► \$ 326,636,830					
	3	Investment income (including divid	dends, interest				
		other similar amounts)	· · · · · ·	654,758			654,758
	4	Income from investment of tax-exempt bo	ond proceeds				
	-	Develtere	•				
	5	Royalties	(11) Personal				
	6a	Gross Rents	(II) Personal				
	ь	Less rental					
	с	expenses Rental income					
		or (loss)					
	d	Net rental income or (loss)	· · · · ·				
		(I) Securities	(II) O ther				
	7a	Gross amount from sales of	53,711				
		assets other than inventory					
	Ь	Less cost or 1,573,261 other basis and	305,510				
		sales expenses					
	C	Gain or (loss) -1,573,261	-251,799	1 925 060	1 825 060		
	d	Netgaın or (loss)	. ►	-1,825,060	-1,825,060		
Other Revenue	8a	Gross income from fundraising events (not including \$					
lev.		Attach Schedule G if total exceeds \$15,000 . a					
r T	ь	\$15,000	85,168				
the	c	Net income or (loss) from fundrais	57,446 ng events	-35,676	-35,676		
0			•				
	9a	Gross income from gaming activities See part IV, line 19 <i>Complete Schedule G if total</i> exceeds \$15,000 a					
	Ь	Less direct expensesb					
	с	Net income or (loss) from gaming a	activities				
	10a	Gross sales of inventory, less	F				
		returns and allowances .					
		а					
	Ь	Less cost of goods sold b	_ _				
	с	Net income or (loss) from sales of Miscellaneous Revenue	Inventory Business Code				
	11a		Business Code 621,300	787,454			787,454
		CAFETERIA REVENUE	621,300	30,188			30,188
	Ь	VENDING MACHINE	621,300	5,859			5,859
	С	XRAY SILVER/COPIES	021,300	282,579	282,579		5,639
	d	All other revenue		202,379	202,379		ļ
	e	Total. Add lines 11a-11d	\$ 1,106,080				
	12	Total Revenue. Add lines 1h, 2g, 3 8c,		328,423,330	324,838,600	220,073	1,478,259
		9c, 10c, and 11e	. ▶[Form 990 (2008)

Do not	atter organizations must complete column (A) but are not restrict include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. rants and other assistance to governments and organizations is the U S See Part IV, line 21 rants and other assistance to individuals in the S See Part IV, line 22 rants and other assistance to governments, reganizations and individuals outside the U S See Part IV, line 22 rants and other assistance to governments, reganizations and individuals outside the U S See Part IV, lines 15 and 16 enefits paid to or for members ompensation of current officers, directors, trustees, and ey employees ompensation not included above, to disqualified persons as defined under section 4958(f)(1)) and persons escribed in section 4958(c)(3)(B)	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraısıng expenses
In 2 Gi 3 Gi 9 7 4 Be 5 Co ke 6 Co (a	The US See Part IV, line 21 rants and other assistance to individuals in the S See Part IV, line 22 rants and other assistance to governments, rganizations and individuals outside the US See art IV, lines 15 and 16 enefits paid to or for members ompensation of current officers, directors, trustees, and ey employees ompensation not included above, to disqualified persons as defined under section 4958(f)(1)) and persons	5,117,275			
U 3 Gi 97 4 Be 5 Co ke 6 Co (a	S See Part IV, line 22 rants and other assistance to governments, rganizations and individuals outside the U S See art IV, lines 15 and 16 enefits paid to or for members ompensation of current officers, directors, trustees, and ey employees ompensation not included above, to disqualified persons as defined under section 4958(f)(1)) and persons	5,117,275			
or Pa 4 Be 5 Co ke 6 Co (a	rganizations and individuals outside the US See art IV, lines 15 and 16 enefits paid to or for members ompensation of current officers, directors, trustees, and ey employees ompensation not included above, to disqualified persons as defined under section 4958(f)(1)) and persons	5,117,275			
5 Co ke 6 Co (a	ompensation of current officers, directors, trustees, and ey employees ompensation not included above, to disqualified persons is defined under section 4958(f)(1)) and persons	5,117,275			
ke 6 Co (a	ey employees ompensation not included above, to disqualified persons is defined under section 4958(f)(1)) and persons	5,117,275			
(a	as defined under section 4958(f)(1)) and persons			5,117,275	
ue					
7 Of	ther salaries and wages	95,542,485	83,592,221		188,284
	ension plan contributions (include section 401(k) and section 03(b) employer contributions)	3,220,577	2,625,729	591,882	2,966
9 Ot	ther employee benefits	22,691,567	21,097,172	1,571,148	23,247
10 Pa	ayroll taxes	7,157,787	6,132,911	1,014,299	10,577
11 Fe	ees for services (non-employees)				
a Ma	anagement	1,023,099	1,023,099		
b Le	egal	418,145	8,305	409,840	
c Ad	ccounting	254,176		254,176	
d La	obbying				
e Pr	rofessional fundraising See Part IV, line 17 .				
f In	nvestment management fees	112,000		112,000	
g O 1	ther	20,705,811	18,339,334	2,366,477	
12 A d	dvertising and promotion	1,031,986	25,462	1,004,863	1,661
13 Or	ffice expenses	2,601,043	1,656,502	938,656	5,885
	nformation technology	2,896,705	474	2,896,231	
15 Ro	oyalties				
	ccupancy	6,162,210	5,408,360	753,850	
	ravel	519,724	329,011	186,565	4,148
st	ayments of travel or entertaınment expenses for any Federal, tate or local public officials				
19 Co	onferences, conventions and meetings	659,456	344,250	313,281	1,925
	nterest	6,935,574	6,862,721	72,853	
	ayments to affiliates				
	epreciation, depletion, and amortization • • • • •	25,490,577	20,458,100	5,032,050	427
	nsurance				
gr	ther expenses—Itemize expenses not covered above (Expenses rouped together and labeled miscellaneous may not exceed 5% of otal expenses shown on line 25 below)				
a Sl	UPPLIES	49,695,478	49,688,341		7,137
b B4	AD DEBTS	29,283,280	29,283,280		
c 0'	THER PURCHASED SERVICE	7,056,970	3,614,446	3,442,524	
d PF	ROVIDER TAX	5,782,475	5,782,475		
e FI	INANCING ACTIVITY	5,445,097	5,445,097		
f Al	ll other expenses	10,622,591	10,526,673		95,918
25 To	otal functional expenses. Add lines 1 through 24f	310,426,088	272,243,963	37,839,950	342,175
lır co	Dint Costs. Check — If following SOP 98-2 Complete this ne only if the organization reported in column (B) joint osts from a combined educational campaign and indraising collectation				
iu	ndraising solicitation	I		ـــــــــــــــــــــــــــــــــــــ	rm 990 (2008)

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			(A) Beginning of year		(B) End of year
-non-interest-bearing			279,316	1	112,268
ngs and temporary cash investments			4,067,993	2	9,266,105
ges and grants receivable, net				3	
unts receivable, net			57,481,223	4	64,678,730
ıvables from current and former officers, directors, trustee related parties <i>Complete Part II of Schedule L</i>		yees or		5	
ivables from other disqualified persons (as defined under ons described in section 4958(c)(3)(B) <i>Complete Part II o</i>				6	
s and loans receivable, net			1,696,838	7	727,744
ntories for sale or use			4,172,454	8	4,759,479
aıd expenses and deferred charges			1,908,830	9	2,346,709
, buildings, and equipment cost basis	10a	288,932,294			
accumulated depreciation <i>Complete Part VI of</i>	106	136,209,189	145,827,368	100	152,723,105
stments—publicly traded securities	100	,	194,296,582	11	161,317,860
stments—other securities See Part IV, line 11 <i>Complete</i>	Part VII of			12	101,011,000
stments—program-related See Part IV, line 11 <i>Complete</i> hedule D .			13		
ngible assets			14		
rassets See Part IV, line 11 Complete Part IX of Schedule	9		20,975,327		37,870,017
• • • • • •	-			15	
assets. Add lines 1 through 15 (must equal line 34)			430,705,931	16	433,802,017
unts payable and accrued expenses .			32,935,552	17	33,837,218
tspayable				18	
rred revenue			19		
exempt bond liabilities		114,975,000	20	143,510,000	
ow account liability Complete Part IV of Schedule D			21		
ble to current and former officers, directors, trustees, key oyees, highest compensated employees, and disqualified					
ons Complete Part II of Schedule L			22		
red mortgages and notes payable to unrelated thırd partıe	·s		3,765,379	23	215,994
cured notes and loans payable				24	
r liabilities Complete Part X of Schedule D			24,235,220	25	18,922,394
l liabilities. Add lines 17 through 25			175,911,151	26	196,485,606
nizations that follow SFAS 117, check here 🕨 🔽 and com 1gh 29, and lines 33 and 34.	plete lines 27	,			
stricted net assets			254,540,180	27	237,042,784
porarily restricted net assets			254,600	28	273,627
anently restricted net assets			29		
nizations that do not follow SFAS 117, check here 🕨 🦵 a	nd complete				
30 through 34.				ļ	
tal stock or trust principal, or current funds			30		
in or capital surplus, or land, building or equipment fund	•		31		
ned earnings, endowment, accumulated income, or other f	funds			32	
net assets or fund balances				33	237,316,411
liabilities and net assets/fund balances	•		430,705,931	34	433,802,017
ined earn I net asso I liabilitie	ings, endowment, accumulated income, or other t	ets or fund balances	ings, endowment, accumulated income, or other funds ets or fund balances s and net assets/fund balances	ings, endowment, accumulated income, or other funds ets or fund balances	ings, endowment, accumulated income, or other funds ats or fund balances 254,794,780 33 s and net assets/fund balances 430,705,931 34

			Yes	No				
1	Accounting method used to prepare the Form 990 🦷 🔽 cash 🔽 accrual 🦵 other							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?							
b	Were the organization's financial statements audited by an independent accountant?							
с	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A - 133?	3a		No				
b	If "Yes," did the organization undergo the required audit or audits?	3b						

efil	e GF	RAPHIC pr	int - DO NOT	PROCESS	As Filed	Data -				DL	N: 93493	31702	21589		
	rm 9	OULE A 990 or	To be o	Public Cl	ll section 501		ganization	s and sect		a)(1)		0 (5-0047)8		
Treas	ury nal Re	nt of the evenue		Attach to Fo	-				actions.			en to P nspect			
Name	oftl	he organizat noıs Hospital Se								ployer ide -0618939	nt if icat ion	number			
Pa	rt I	Reason	for Public C	harity Statu	s (to be co	mpleted	by all or	ganizatio							
			a private found								4				
1	Γ	A church,	convention of ch	nurches, or ass	ociation of ch	nurches de	escribed in	Section 1	170(b)(1)	(A)(i).					
2	Γ	A schoold	escribed in Sec i	tion 170(b)(1)	(A) (ii) . (A ttao	ch Schedu	ıle E)								
3	<u> </u>	A hospital	or a cooperativ	e hospital serv	ıce organızatı	on descri	bed in Sec	t ion 170(l	b)(1)(A)(i	i ii). (Attacl	h Schedule	Н)			
4	Г		research organı name, cıty, and		d ın conjunctı	on with a	hospital d	escribed i	n Section	170(b)(1)((A)(iii). En	ter the			
5	Г	-	ation operated f		of a college or	universit	y owned o	r operated	by a gov	ernmental	unıt descril	bed in			
			0(b)(1)(A)(iv).												
6	Г		state, or local g		-	unıt descı	ıbed ın Se	ct ion 170	(b)(1)(A)	(v).					
7	Γ	An organiz	ation that norm	ally receives a	substantial p	art of its s	support fro	om a gove	rnmental u	unit or from	the genera	al public	:		
	,	-	In Section 170(1	-	-			5			5	•			
8	Г		ity trust describ				nplete Par	tII)							
9	Ē		ation that norm						ontributior	ns. membe	rship fees.	and aro	ss		
	,	-	om activities rel		-							-			
		-	from gross inve		-	-		-		-					
			y the organization					-			,				
10	Г	-	ation organized		-					-	e instructio	ons)			
11	Ē	An organız one or mor the box_tha	ation organized e publicly suppo at describes the ype I b	and operated e orted organizat type of suppor	exclusively fo ions describe ting organiz <u>a</u>	r the bene d in secti tion and c	fit of, to p on 509(a) omplete li	erform the (1) or sec	e functions tion 509(a hrough 11	of, or to c a)(2) See	arry out the	e purpos 9(a)(3).	. Check		
e	Γ	other than section 50		agers and othe	r than one or	more pub	licly suppo	orted orga	nizations	described	in section 5	509(a)(1) or		
f			nızatıon receive	d a written det	ermination fro	om the IRS	5 that it is	а⊤уре I,	Туре II о	r⊤ype III	supporting	organız	ation,		
g		check this Since Augi following p	ust 17, 2006, h	as the organiza	ation accepted	d any gıft	or contrıb	utıon from	any of the	2			ļ		
			n who directly o	or indirectly cor	ntrols, either a	alone or to	gether wi	th persons	s describe	d ın (ıı)		Yes	No		
		and (111) be	low, the governi	ing body of the	the supported	d organıza	tion?				11g(i))			
		(ii) a famıl	y member of a p	erson describe	d ın (ı) above	?					11g(ii)			
		(iii) a 35%	o controlled enti	ity of a person	described in ((i) or (ii) a	bove?				11g(iii	i)			
h		Provide the	e following infori	mation about th	ne organizatio	ns the org	janızatıon	supports							
(i) Name of Supported Organizatio		ported	(ii) EIN	(iii) Type of a (described of above or IR (See Instr	n lines 1- 9 .C section	organız col (i) your go	s the ation in listed in verning ment?	the orga in col (i	you notify anization i) of your port?	(vi) I organiza col (i) o in the	ation in rganized				
						Yes	No	Yes	No	Yes	No				

Total

	art II Support Schedule for O		Deceribed :	- TDC 170/h	(1)(0)()	ad 170/b)/1	<u> </u>
F	art II Support Schedule for O (Complete only if you chec)(I)(A)(IV) a)(A)(VI)
P	Iblic Support						
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
-	its behalf The value of services or facilities						
3	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add line 1-3						
5	The portion of total contribution by each						
	person (other than a government unit or						
	publicly supported organization) included						
	on line 1 that exceed 2% of the amount						
	shown on line 11, column						
	(f)						
6	Public Support subtract line 5 from line						
	4						
	otal Support endar year (or fiscal year beginning in)	(-) 2004	(1) 2005	(-) 2006	(4) 2007	(-) 2008	(6) Tatal
		(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	A mounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
9	Net income from unrelated business						
-	activities, whether or not the business is						
	regularly carried on						
10	Other income Do not include gain or loss						
	from the sale of capital assets (Explain in						
	Part IV)						
11	Total Support (Add lines 7 through 10)					l –	
12	Gross receipts from related activities, etc	(See instructio	ns)			12	
13	First Five Years. If the Form 990 is for the		irst, second, thu	d, fourth, or fifth	n tax year as a 5	501(c)(3)	_
	organization, check this box and stop here						▶
	mputation of Public Support Perc Public Support Percentage for 2008 (line 6			aluman (5))			
			-			14	
15	Public Support Percentage for 2007 Schee		-			15	
16a	33 1/3% Test - 2008. If the organization di				3 1/3% or more,	check this box	. —
_	and stop here. The organization qualifies a						▶
b	33 1/3% Test - 2007. If the organization di			,	15 is 33 1/3% o	or more, check t	
17-	box and stop here. The organization qualifi 10% Facts and Circumstances Test - 2008.				2 165 5-164	and line 14 is 1	
1/a	more, and if the organization meets the "fa						
	organization meets the "facts and circums						
Ь	10% Facts and Circumstances Test - 2007.						
-	more, and if the organization meets the "fa	-					
	the organization meets the "facts and circu						
18	Private Foundation. If the organization did						
	instructions						▶

Pa	art III	Support Schedule for Or (Complete only if you check)(2)		
		Public Support					1	
Cale	-	(or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	membersh	nts, contributions, and nip fees received (Do not						
2	Gross rec	ny "unusual grants ") eıpts from admıssıons,						
		ise sold or services performed,						
		s furnished in any activity that to the organization's tax-						
	exempt pu	urpose						
3		eipts from activities that are						
	section 5	elated trade or business under 13						
4		ues levied for the						
		on's benefit and either paid to						
5	•	ed on its behalf of services or facilities						
5		by a governmental unit to the						
	-	on without charge						
6	Total Add							
7a		included on lines 1, 2, and 3 rom disqualified persons						
Ь		included on lines 2 and 3						
_		rom other than dısqualıfıed						
		hat exceed the greater of 1% of						
	the total of the year of	of lines 9, 10c, 11, and 12 for						
с		nes 7a and 7b						
8		port (Substract line 7c from						
	line 6)							
	tal Supp		(-) 2004	(1) 2005	(-) 2006	(4) 2007	(-) 2008	
9		(or fiscal year beginning in) from line 6	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
, 10a		ome from interest, dividends,						
		received on securities loans,						
	, ,	alties and income from similar						
Ь	sources	business taxable income (less						
D		11 taxes) from businesses						
	acquired a	after 30 June, 1975						
с		10a and 10b						
11		ne from unrelated business						
		not included in line 10b, r not the business is regularly						
12	Other inc	ome Do not include gain or loss ale of capital assets						
		n Part IV)						
13	Total Sup 12)	port (Add lines 9, 10c, 11 and						
14	First Five	Years If the Form 990 is for the c box and stop here	organızatıon's fi	rst, second, thır	d, fourth, or fiftl	n tax year as a 5	501(c)(3) org	anization,
	moutoti	an of Public Support Porce						
15		on of Public Support Perce oport Percentage for 2008 (line 8		ded by line 13 c	olumn (f))		15	
16		oport Percentage for 2007 Sched						
10	i ubiic Su	sport i ercentage for 2007 Scheu		A, III 279			16	
Co	mputatio	on of Investment Income	Percentage					
17		nt Income Percentage for 2008 (I			ne 13 column (f	·))	17	
18	Investmei	nt Income Percentage from 2007	Schedule A, Pa	rt IV-A, line 27	h		18	
		Fests - 2008. If the organization d				more than 33 1/		
ь	17 ıs not ı	more than 33 1/3%, check this bo Tests - 2007. If the organization d	ox and stop her	e. The organizat	ion qualifies as	a publicly suppo	orted organiza	and
20		not more than 33 1/3%, check th pundation If the organization did i						

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 1	10;
	Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instruct	lions)

efile GRAPHIC	print - DO NOT PROCESS A	s Filed Data -		DLN: 93493317021589
SCHEDULE D				OMBNo 1545-0047
(Form 990)	Suppleme	ental Financi	al Statements	2008
Department of the Treasury Internal Revenue		-	ed by organizations that line 6, 7, 8, 9, 10, 11, or 12.	Open to Public Inspection
Service Name of the organ	nizat ion		Em	ployer identification number
Southern Illinois Hospi	al Services			
Part I Organ	nizations Maintaining Donor A	Advised Funds		or Accounts. Complete if the
	zation answered "Yes" to Form 9	990, Part IV, line	6.	
4 - - - - -		(a) Dono	radvised funds	(b) Funds and other accounts
1 Total numbers	•			
	ntributions to (during year) ints from (during year)			
000	ue at end of year			
	zation inform all donors and donor ad		t the assets held in donor adv	
funds are the	organization's property, subject to th zation inform all grantees, donors, an	e organization's exc	lusive legal control?	∏Yes ∏No
used only for	charitable purposes and not for the be private benefit?			∑Yes ∑No
Part II Conse	ervation Easements. Complet	e if the organizat	on answered "Yes" to For	m 990, Part IV, line 7.
☐ Preserva	conservation easements held by the tion of land for public use (e g , recrea n of natural habitat			orically importantly land area d historic structure
Preserva	tion of open space			
	s 2a-2d if the organization held a qua y of the tax year	alıfıed conservatıon	contribution in the form of a c	conservation easement
				Held at the End of the Year
_	r of conservation easements			2a
b Total acreag	e restricted by conservation easeme	nts		2b
	onservation easements on a certified			2c
	onservation easements included in (c			2d
3 Number of control the taxable years	nservation easements modified, trans ar 🕨	ferred, released, ex	tinguished, or terminated by f	the organization during
4 Number of sta	tes where property subject to conser	vation easement is	located 🕨	
5 Does the orga	nization have a written policy regardi of the conservation easements it hold	ng the periodic mon		s, and ryes ro
6 Staff or volunt	eer hours devoted to monitoring, insp	pecting and enforcin	g easements during the year	•
7 A mount of exp	penses incurred in monitoring, inspec	ting, and enforcing	easements during the year 🕨	\$
	nservation easement reported on line i) and 170(h)(4)(B)(ii)?	2(d) above satisfy	the requirements of section	∏ Yes ∏ No
balance sheet	escribe how the organization reports ;, and include, if applicable, the text o on's accounting for conservation ease	f the footnote to the		
	nizations Maintaining Collect lete If the organization answered			ther Similar Assets.
art, historical	ation elected, as permitted under SFA treasures, or other similar assets he rt XIV, the text of the footnote to its f	ld for public exhibiti	on, education or research in f	
historical trea	ation elected, as permitted under SFA sures, or other similar assets held fo llowing amounts relating to these iter	r public exhibition,		
(i) _{Revenues}	ıncluded ın Form 990, Part VIII, lıne	1		▶\$
	cluded in Form 990, Part X			► \$
2 If the organiza	ation received or held works of art, his unts required to be reported under SF			ncıal gaın, provide the
a Revenues incl	uded in Form 990, Part VIII, line 1			▶ \$
	ed in Form 990, Part X			▶ \$
	,			÷

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▶ \$ Schedule D (Form 990) 2008

Sche	dule D (Form 990) 2008								Page 2
Part	Organizations Maintaining Col	llections of Art, H	istori	ical Treas	ures, or Othe	er Simila	r Asset	ts (co	ntınued)
3	Using the organization's accession and other items (check all that apply)	records, check any of	the fol	lowing that a	re a sıgnıfıcant	use of its co	llection		
а	Public exhibition	d	Г	Loan or exc	change program	5			
b	🔽 Scholarly research	e	Г	Other					
с	Preservation for future generations								
4	Provide a description of the organization's co Part XIV	llections and explain h	ow the	y further the	organızatıon's e	xempt purp	ose in		
5	During the year, did the organization solicit o assets to be sold to raise funds rather than to					mılar	ΓY	'es	∏ No
Par	t IV Trust, Escrow and Custodial A			-		vered "Yes	s" to For	rm 99	.
	Part IV, line 9, or reported an am								,
1a	Is the organization an agent, trustee, custodi included on Form 990, Part X?	an or other intermediai	y for c	ontributions	or other assets	not	ΓY	'es	□ No
b	If "Yes," explain why in Part XIV and complet	te the following table							
							Amour	nt	
с	Beginning balance				1c				
d	Additions during the year				1d				
е	Distributions during the year				1e				
f	Ending balance				1f				
2a	Did the organization include an amount on Fo	rm 990, Part X, line 21	?				ΓY	'es	∏ No
b	If "Yes," explain the arrangement in Part XIV								
Ра	rt V Endowment Funds. Complete I		iswer b)Prior			rt IV, line)Three Years I		Four Vo	ars Back
1a	Beginning of year balance		D JFIIOI			Jilliee reals i		our re	als back
b	Contributions								
с	Investment earnings or losses								
d	Grants or scholarships								
e	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the year	end balance held as							
а	Board designated or quasi-endowment 🕨								
b	Permanent endowment 🕨								
с	Term endowment 🕨								
3a	Are there endowment funds not in the posses organization by	sion of the organization	n that	are held and	admınıstered fo	r the	[Yes	No
	(i) unrelated organizations		• •				3a(i)		
-	(ii) related organizations						3a(ii)		
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the					• • •	3b		
-	t VI Investments—Land, Buildings	-			Part X June 10				
r a i	Description of investment	, and Equipment.	(a)	Cost or other s (investment)	(b)Cost or other basis (other)	(c) Deprec	iation ((d) Boo	ok value
1=	Land				6,085,293				5,085,293
	Buildings				90,055,501	7	22,505		3,432,996
	Leasehold improvements				3,105,063		70,000	J.	435,063
-			1		,,000		-,		

d Equipment .

e Other . .

. . .

. •

46,562,642 16,388,276 . Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) . . 🔺

62,595,387

30,174,366

152,723,105

80,528,408

143,123,795

Part VII Investments-Other Securities. See I	<u>Form 990, Part X, line 1</u> 2	2.
(a) Description of security or cateory (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
O ther		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		

Part VIII Investments—Program Related. See Form 990, Part X, line 13. (c) Method of valuation (a) Description of investment type (b) Book value Cost or end-of-year market value Total. (Column (b) should equal Form 990, Part X, col (B) line 13) 🕨

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
UNAMORTIZED BOND COSTS	4,059,796
INVESTMENTS IN JOINT VENTURES	2,672,910
OTHER CURRENT ASSETS	660,304
TRAVELADVANCE	321
DISHONORED CHECKS	52
EXECUTIVE BENEFIT PLAN	1,352,590
STUDENT LOAN RECEIVABLES	616,476
MEDICAID ASSESSMENT RECEIVABLE	701,297
INTERCOMPANY A/R	1,082,943
SELF INSURANCE TRUST FUND	26,723,328
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15.)	37,870,017

Part X Other Liabilities. See Form 990, Part X, line 25.

	·/ ···· · = = · ·
(a) Description of Liability	(b) A mount
Federal Income Taxes	
ACCRUED BOND INTEREST	354,736
FSA LIABILITY	53,701
MEDICAL STAFF LIABILITY	31,617
UNCLAIMED PROPERTY	102,238
ACCRUED STATE UNEMPLOYMENT	43,290
ACCRUED TAXES	169,988
DEFERRED RETIREMENT SAVINGS	280,038
OTHER LIABILITIES	184,750
blue cross upp liability	8,794,210
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) 🕨	18,922,394

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Sche	dule D (Form 990) 2008		Page 4
Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	328,423,330
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	310,426,088
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	17,997,242
4	Net unrealized gains (losses) on investments	4	-33,499,928
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-1,975,683
9	Total adjustments (net) Add lines 4 - 8	9	-35,475,611
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-17,478,369
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	330,214,320
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12	-	
a	Net unrealized gains on investments		
Ь	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	1,882,506
3	Subtract line 2e from line 1	3	328,331,814
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
с	Add lines 4a and 4b	4c	91,516
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	328,423,330
Part	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial statements	1	345,808,522
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV) 2d 35,382,434		
e	Add lines 2a through 2d	2e	35,382,434
3	Subtract line 2e from line 1	3	310,426,088
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
с	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	310,426,088
Pa	rt XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Ret urn Reference	Explanation

Schedule D (Form 990) 2008

	nformation(continued)	
Ident if ier	Ret urn Reference	Explanation

Schedule D (Form 990) 2008

efile GRAPHIC prin	t - DO NOT PROCESS	As Filed Data	-	DLN:	93493317021589
CHEDULE G	Supple	emental Infor	mation Regard	ina	OMBNo 1545-0047
Form 990 or 990-EZ)		draising or G	•	2008	
epartment of the reasury nternal Revenue ervice	Attach to Form 990 or Form 990 lines 17, 18, or 19, and	=	by organizations that answer er more than \$15,000 on For		Open to Public Inspection
ame of the organization outhern Illinois Hospita				Employer ider 37-0618939	tification number
Part I Fundraisir	ng Activities. Complete	e if the organization	on answered "Yes" t		, line 17.
a Mail solicitation b Email solicitatio c Phone solicitati d In-person solici a Did the organization	ons ons	1	g 🦵 Special fundrais	overnment grants ing events	
b If "Yes," list the ten	isted in Form 990, Part VII) n highest paid individuals or at least \$5,000 by the orga	entities (fundraisers	s) pursuant to agreeme	nts under which the fur	
(i) Name of Individu or entity (fundraise		(iii) Did fundraiser have custody or control of contributions? Yes No	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
otal		►			

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Schedule G (Form 990 or 990-EZ) 2008

Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (**b**) Event #2 (a) Event #1 (c) Other Events (d) Total Events (Add col (a) through DINNER GOLF TOURNAMENT col (c)) (event type) (event type) (total number) Revenue 74.739 32.199 106.938 1 Gross receipts Less Charitable 62.890 22,278 85.168 2 contributions 3 Gross revenue (line 1 11.849 9.921 21.770 minus line 2) Cash Prizes 4 Expenses Non-cash Prizes 5 7,344 850 8,194 Rent/Facility costs 6 39,225 49,252 10.027 Other direct expenses 7 Drea 57.446 Direct expense summary Add lines 4 through 7 in column (d). Þ 8 Net income summary Combine lines 3 and 8 in column (d). -35,676 Þ Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (Add (a) Bingo (b) Pull tabs/Instant (c) Other gaming Revenue col (a) through col (c)) bingo/progressive bingo 1 Gross revenue 2 Cash prizes Direct Expenses Non-cash prizes 3 Rent/facility costs 4 5 Other direct expenses % ☐ Yes % Yes Yes % Volunteer labor 6 Νo Νo Νo Direct expense summary Add lines 2 through 5 in column (d). 7 Þ 8 Yes No 9 Enter the state(s) in which the organization operates gaming activities Is the organization licensed to operate gaming activities in each of these states? . . . а 9a

If "No," Explain b

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a If "Yes," Explain b 11 11

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? 12

Schedule G (Form 990 or 990-EZ) 2008

Schedule	G	(Form 990	or 990-EZ) 2008

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🕨		
	Address 🕨		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the		
	amount of gaming revenue retained by the third party 🏲 \$		
с	If "Yes," enter name and address		
	Name 🕨		
	Address 🕨		
16	Gaming manager information		
	Name 🏲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🕨		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 🕨 \$	a	

Schedule G (Form 990 or 990-EZ) 2008

efi	le GRAPHIC print -	DO NOT PROCE	SS As Fi	led Data -		DLN: 9	349331	17021	.589
				Hospitals		(OMB No		
Depa Trea	nal Revenue	► Att		990. To be completed l 'es" to Form 990, Part		at	20 Open t Inspec	to Publ	
Nam	e of the organization em Illinois Hospital Services					Employer identifi	icat ion nu	ımber	
						37-0618939			
Pa	rt I Charity Care	e and Certain C	Other Com	nunity Benefits a	t Cost (Optional	for 2008)			
1-	Does the organization	havo a charity caro	policy2 If"N	o " skip to quastion 6	2			Yes	No
	If "Yes," is it a written						' <u>1a</u>	+	
2	If the organization has care policy to the vario	multiple hospitals,				ion of the charity	<u>1b</u>		
	Applied uniformly to Generally tailored t	o all hospitals	als	C Applied uniform	y to most hospitals				
3	Answer the following ba organization's patients	'	care eligibilit	y criteria that applies	to the largest num	ber of the			
а	Does the organization income individuals? If						3a		
		150% Г:	200%	C O ther	%				
b	Does the organization ("Yes," indicate which o						ЗЬ		
		50% Г 30	D% Г	350% 40	0% Γ O the	r%			
с	If the organization does determining eligibility f test or other threshold,	or free or discounte	ed care Inclu	de in the description v	whether the organiz		et		
4	Does the organization's	s policy provide fre	e or discount	ed care to the "medica	ally indigent"? .		4		
5a	Does the organization l	budget amounts for	free or disco	unted care provided u	nder its charity car	e policy?	· 5a		
	If "Yes," dıd the organı	·		-			· 5b		
С	If "Yes" to line 5b, as a care to a patient who w					ree or discounted	. 5c		
6a	Does the organization	prepare an annual c	ommunity be	nefit report?			6a		
6b	If "Yes," does the orga	nızatıon make ıt av	aılable to the	public?			6b		
	Complete the following worksheets with the Sc	-	rksheets prov	ided in the Schedule H	l instructions Don	iot submit these			
7	Charity Care and Ce		· · · · · · · · · · · · · · · · · · ·	at Cost	1				
	Charity Care and Means-Tested Progra		(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsettin revenue	g (e) Net communer expenses			cent of kpense
а	Charity care at cost (from worksheets 1 and 2)								
b	Unreimbursed Medicaid (from								
c	worksheet 3, column a) . Unreimbursed costs—other means-tested government programs (from worksheet 3 column b)								
d	<i>column b)</i>								
	Other Benefits Community health improve- ment services and communit benefit operations (from (worksheet 4)								
	Health professions education (from worksheet 5)								
g	Subsidized health services (from worksheet 6)								
h	Research (from worksheet 7)								
	Cash and in-kind contributions to community groups (from worksheet 8)								
-	otal Other Benefits . Fotal (line 7d and 7j)								
					1				

For Paperwork Reduction Act Notice, see the instructions for Form 990. Cat No 50192T

Sch	edule H (Form 990) 2008						Page
Ра	rt II Community Buildi activities) (Optional		es (Comple	ete this table if the c	organization conduc	ted any community	[,] building
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsetting revenue	(e) Net community building expense	(f) Percent o total expense
1	Physical improvements and housing						
2	Economic development						
3	Community support						
4	Environmental improvements						
5	Leadership development and training for community members						
6	Coalition building						
7	Community health improvement advocacy						
8	Workforce development						
9	Other						
10	Total						
Ра	rt IIII Bad Debt, Medica	re, & Colle	ction Prac	tices (Optional for	2008)		
Sect	ion A. Bad Debt Expense						Yes No
1	Does the organization report Statement No 15?		nse in accor	dance with Heathcare I	Financial Management	Association 1	
2	Enter the amount of the organ	nization's bad	debt expense	e(atcost)	2		
3	Enter the estimated amount o attributable to patients eligibl				3		
4	Provide in Part VI the text of	the footnote t	o the organiz	ation's financial stater	ments that describes b	ad debt expense	

In addition, describe the costing methodology used in determining the amounts reported on lines 2 and 3, or rationale for including other bad debt amounts in community benefit

Section B. Medicare

5	Enter total	revenue	received	from	Mecicare	(including	DSH	and IME)	•		
---	-------------	---------	----------	------	----------	------------	-----	----------	---	--	--

6 Enter Medicare allowable costs of care relating to payments on line 5	•	•
---	---	---

7	Enter	lıne 5	less	lıne	6 — s urplu	is or	r (shortfall)						

8	Describe in Part VI the extent to which any shortfall reported on line 7 should be treated as community benefit and
	the costing methodology or source used to determine the amount reported on line 6 and indicate which of the
	following methods was used

🔽 Cost accounting system	🔽 Cost to charge ratio	O ther ■
Section C. Collection Practices		

9b	If "Yes," does the organization's collection policy contain provisions on the collection practices to be followed for	
	patients who are known to qualify for charity care or financial assistance? Describe in Part VI	9b

Part IV Management Companies and Joint Ventures (Optional for 2008)

(a) Name of entity	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) O fficers, directors trustees, or key employees' profit % or stock ownership%	(e) Physicians' profit % or stock ownership %
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				

9a

Part V Facility Information (Required for 2008)									
	I I	1	_	<u> </u>		1		1	
Name and address	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (Descrıbe)
MEMORIAL HOSPITAL OF CARBONDALE		.,		.,					
405 W JACKSON STREET CARBONDALE,IL 62901	X	X		X			X		
HERRIN HOSPITAL									
201 S 14 STREET	X	X					X		ACUTE REHABILITATION
HERRIN,IL 62945 ST JOSEPH MEMORIAL HOSPITAL									
800 N 2ND STREET	x	x			x		x		
MURPHYSBORO,IL 62966									
				I	I	I		1	Schedule H (Form 990) 2008

Part VI Supplemental Information (Optional for 2008)

Complete this part to provide the following information

1 Provide the description required for Part I, line 3c, Part I, line 7, Part III, line 4, Part III, line 8, and Part III, line 9b

2 Needs Assessment. Describe how the organization assesses the health care needs of the communities it serves

3 Patient Education of Eligibility for Assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's charity care policy

4 Community Information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves

5 Community Building Activities. Describe how the organization's community building activities, as reported in Part II, promote the health of the communities the organization serves

6 Provide any other information important to describing how the organization's hospitals or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)

7 If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communites served

8 If applicable, identify all states with which the organization, or a related organization, files a community benefit report

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	n edule J m 990)	Co	mpensa	tion In		OMB Nº 1	_	_		
Trea	rnal Revenue			sated Emp o be comp	est	2008 Open to Public Inspection				
	me of the organi thern Illinois Hospita					Employer ident i	fication nur	nber		
500	them minors hospita					37-0618939				
Ра	rt I Questi	ions Regarding Compensa	ation							
								Yes	No	
1a		ropiate box(es) if the organization Section A, line 1a Complete Pa								
	☐ First class	or charter travel	Г	Housing	allowance or residence for	personal use				
	Travel for	companions	Г	Payments	s for business use of pers	onal residence				
	Γ Taxıdemn	ification and gross-up payments	Г	Health or	social club dues or initiat	tion fees				
	Discretion	ary spending account	Г	Personal	services (e g , maid, chau	ıffeur, chef)				
b		ecked, did the organization follow the expenses described above?				ement or	16			
2	-	zation require substantiation prio ors, trustees, and the CEO/Exec		-	-	•	2			
3	organization's Compensa Independe	, if any, of the following the organ CEO/Executive Director Check ation committee ant compensation consultant of other organizations		Y Written e Compens	sh the compensation of th mployment contract ation survey or study by the board or compensa					
4	During the yea	r, dıd any person lısted ın Form 9	90, Part VII	, Section /	A, line 1a					
а	Receive a seve	erance payment or change of con	trol payment	?			4a		No	
Ь	Participate in,	or receive payment from, a suppl	emental non	qualified r	etırement plan?		4b	Yes		
с						4c		No		
		of lines 4a-c, list the persons ar			-	ın Part III				
	501(c)(3) and	501(c)(4) organizations only mu	st complete	lines 5-8.						
5	•	ted in form 990, Part VII, Sectic contingent on the revenues of	on A, line 1a,	dıd the or	ganization pay or accrue a	any				
а	The organization	on?					5a		No	
b	Any related or	ganization?					5b		No	
	-	e 5a or 5b, describe in Part III								
6	•	ted in form 990, Part VII, Section contingent on the net earnings of		dıd the or	ganization pay or accrue a	any				
а	The organization	on?					6a		No	
b	Any related org	ganization?					6b		No	
	If "Yes," to line	e 6a or 6b, describe in Part III								
7	For persons lis	ted in form 990, Part VII, Sectio described in lines 5 and 6? If "Ye				n-fixed	7		No	
8		unts reported in Form 990, Part V initial contract exception describ					8		No	

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Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
		(i) Base (ii) Bonus & incentive compensation		(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
THOMAS FIRESTONEMD	(1) (11)	446,484	455	178,109	175,716	35,778	836,542	
rEX BUDDE	(1) (11)	275,382	30	10,732	93,320	22,273	401,737	
WILLIAM SHERWOOD	(1) (11)	226,331	455	103,733	96,307	26,984	453,810	
PHILIP SCHAEFER	(1) (11)	207,285	30	60,527	63,239	25,893	356,974	
FRANK SEARS	(1) (11)	186,468	30	87,105	90,518	21,748	385,869	
GEORGE MARONEY	(1) (11)	150,957	1,417	78,016	42,668	15,612	288,670	
BECKY ASHTON	(1) (11)	230,474	30	25,037	71,597	7,427	334,565	
SCOTT SEABORN	(1) (11)	196,611	30	83,850	80,522	17,910	378,923	
MIKE KASSER	(1) (11)	168,214	30	14,744	18,930	22,158	224,076	
LOUISE VAUGHN	(1) (11)	206,538	4,754	330	7,965	22,942	242,529	
CATHERINE PORTER	(1) (11)	210,271	243	315	8,103	18,907	237,839	
RICHARD BOREN	(1) (11)	185,201	7,439	344	7,844	22,974	223,802	
ANNIGNAS	(1) (11)	159,849	7,804	576	3,165	11,448	182,842	
ANTHONY ORSO	(1) (11)	146,168	30	3,791	6,033	22,374	178,396	
	(i)							
	(ii)							

Schedule J (Form 990) 2008

Part IIII Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation

Schedule J (Form 990) 2008

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DLN: 93493317021589

OMB No 1545-0047

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule 0.



Inspect ion

Department of the Treasury Internal Revenue Service

Name of the organization

Southern Illinois Hospital Services

Employer identification number

37-0618939

Pa	art I Bond Issues (Required	d for 2008)												
	(a) Issuer Name	(a) Issuer Name (b) Issuer EIN (c) CUSIP #		(d) Date Issued		(e) Issue Price		(f) Description of Purpose		Purpose	(g) Defeased		Beh	On alfof suer
												No	Yes	No
A	ILLINOIS HEALTH FACILITY A AUTHORITY 86-1091967 45200BKU1				01-27-2005			FINANCE CAPITAL 69,000,000 ACQUISITIONS, REFU DEFEASE PREVIOUS E				x		x
в	ILLINOIS HEALTH FACILITY AUTHORITY 86-1091967 45200FSD2			12-04-	2008	FINANCE CAPITAL 55,000,000 ACQUISITIONS, REFU DEFEASE PREVIOUS E					х		x	
Pa	rt III Proceeds (Optional for	r 2008)		-		-		- 1				-		
					A	В		С		D	D		E	
1	Total Proceeds of Issue													
2	Gross Proceeds in Reserve Fund													
3	Proceeds in Refunding or Defease	ance Escrows												
4	Other Unspent Proceeds													
5	Issuance Costs from Proceeds													
6	Working Capital Expenditures fro	om Proceeds												
7	Capital Expenditures from Proce	eds												
8	Year of Substantial Completion					•		•		•				
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
9	Were the bonds issued as part of	a current refunding iss	sue?											
10	Were the bonds issued as part of	an advance refunding	issue?											
11	Has the final allocation of procee	ds been made?												
12	Does the organization maintain a final allocation of proceeds?													
Ра	rt III Private Business Use	e (Optional for 2008)							1				
				/	A	E	3	(2	D			E	
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
1	Was the organization a partner in which owned property financed by		mber of an LLC ,											
2	Are there any lease arrangement which may result in private busin													

Schedule K (Form 990) 2008

	aule k (Form 990) 2008										Page Z
Par	t IIII Private Business Use (Continued)										
		،	A	L E	B		c	<u> </u>	D	ļi	E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	A re there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Par	t IV Arbitrage (Optional for 2008)										
			A	В		c		D		E	
	ļ	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3а	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
Ь	Name of provider										
с	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
b	Name of provider										
с	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?										
6	Did the bond issue qualify for an exception to rebate?						1		1		
			<u>. </u>				· · · · · · · · · · · · · · · · · · ·			4	4

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Schedule L	Tr	ansact	tions w	ith Inte	erested I	Pers	sons			ОМ	BNo	1545-	0047	
Form 990 or 990-EZ) epartment of the reasury hternal Revenue	"Yes" (► To be c on Form 99	ompleted b 90, Part IV,	oy organiza lines 25a,	r Form 990-E tions that a 25b, 26, 27, nes 38b or 40	nswer 28a, 2					Open	to Pu bectio	blic	
ervice Name of the organiza	ition						E	mploye	er ide	ntifica	tion n	umber		
Southern Illinois Hospital S	ervices						3	7-061	8930	د				
	enefit Transactio						4) organı	zatior	is or	ily).				
	leted by organization		wered "Yes"	" on Form	990, Part IV	', line	25a or 251	b, or Fe	orm 9	90-EZ		<u>V, lıne</u> c) Corı		
1 (a)	Name of disqualified	person			(b) Des	criptio	on of transa	action			E E	Yes	No	
											-+			
											-+			
	t of tax ımposed on th								naer F	\$				
3 Enter the amount	t of tax, ıf any, on lıne	2, above,	reimbursed	d by the or	ganization .	•			►	\$				
	to and/or From I mpleted by organization				m 0.00 Part	T\/	no 26 or E	orm 0(7 Bort	V lung			
		(b) Loan t			iii 990, Pait	<u>1v, m</u>	1e 20, 01 F		90-E.	2, Fait (f		584		
(a) Name of intere	sted person and	from the	e	(c)Origin	al principal	(d)Ba	alance due	(e) defa		Appr by boa				
purpo	se	organizati		amount		(d) Balance due		committee				e?		
		То	From					Yes	No	Yes	No	Yes	No	
												+		
												<u> </u>		
												+		
otal	<u></u>		<u> </u>	<u> </u>	► \$									
	or Assistance Be mpleted by organiz					90. P	Part IV, lır	ne 27.						
	terested person		elationship	between II	nterested pe					nt or ty	pe of a	assista	ince	
(,			and t	the organiz	ation				J					
Part IV Busines	s Transactions I	nvolving	g Interes	sted Per	sons)~~+ T\/			b or	200			
	mpleted by organiz		elationship			190, P	art IV, III		a, 20	<u>D, OF</u>		e) Sha	irina o	
(a) Name of inte	erested person	betwee	en intereste	ed (4	c) A mount of	f	(d) Descr	ription	oftra	ansactı		organiz	ation'	
• • • • • • • • • •			on and the anızatıon		transaction						- F	reven Yes	No	
LL KASSER		-	MEMBER		24,	424	SALARY						No	
ATHRYN CHURLING	MD	FAMILY	MEMBER		232,	591	SALARY						No	
		+				-+					-+			
											\rightarrow			
		1									-+			

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SCHEDULE O (Form 990)

Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.



DLN: 93493317021589

Internal Revenue Service Name of the organization

Department of the

Treasury

Southern Illinois Hospital Services

Employer identification number

37-0618939

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		Russell Brow n, DO and Jeffrey Parks, MD are officers, board members and shareholders in Logan Primary Care Service Corporation and officers and members of the LPC Land LLC The organization (Southern Illinois Hospital Services) has written leases with both Logan Primary Care Service Corporation and LPC Land LLC

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		The organization has a sole member, Southern Illinois Healthcare Enterprises, Inc , a 501(c) (3) tax-exempt, not-for-profit corporation

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		The organization has a sole member, Southern Illinois Healthcare Enterprises, Inc, a 501(c) (3) tax- exempt, not for profit corporation. The sole member has the exclusive right to elect Trustees to the organization's Board of Trustees.

ldentifier	Return Reference	Explanation
Form 990, Part V I, Section A, line 7b		The organization has a sole member, Southern Illinois Healthcare Enterprises, Inc., a 501(c)(3) tax-exempt, not-for- profit corporation. The sole member (Corporate Member) has reserved powlers found in the Organization's bylaw s Except for transfers identified in the budget of the Organization approved by the Corporate Member, the Organization may not transfer assets to entities other than the Corporate Member or entities that the Corporate Member controls (the 'Corporate Member Affiliates'), without the approval of the Corporate Member. The Corporate Member shall have the right to require the Organization to transfer assets to the extent necessary to accomplish the Corporate Member's goals and objectives and to provide for the payment of all indebtedness of the Corporate Member or a Corporate Member Affiliate issued or incurred by or on behalf of the Corporate Member or a Corporate Member Affiliate in furtherance of the Corporate Member's goals and objectives. The Organization shall not be required to violate its charitable purposes, the terms of any restricted gifts, or the covenants of it's debt instruments in complying with any asset transfers directed by the Corporate Member. In addition, the follow ing matters must be submitted to and receive the approval of the Corporate Member. 1 Capital expenditures in excess of \$500,000, 2 The buying, selling, leasing, mortgaging or disposing of real property belonging to the Corporation or any of its subsidiaries, 3 The establishment or discontinuance of any major services, including services requiring Certificates of Need, 4 Long-Range Strategic Plans, 5 Master Facilities and Site Plans, 6 The creation or dissolution of any corporation, the sole member or majority stockholder of w hich is the corporation, 7 Joint venture of affiliation agreements, 8 The incurrence of indebtedness in excess of \$500,000, 9 Such other matters as may be required by law or by the Organization's Articles of Incorporation, or by its bylaw s to be submitted to the Corporate Member

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		The 990 of Southern Illinois Hospital Services is prepared by the Finance staff and an independent accounting firm with input from various departments within the organization. A draft of the 990 is distributed to the CEO, CFO and certain Vice-Presidents of the corporation for their review and comments. This draft copy is also presented to the Finance Committee by the CFO for their review and comments. After this review and comment period, all suggestions and comments are considered and the 990 amended as appropriate. The finalized 990 is then presented as an agenda item to the Board. The presentation of the 990 is done by the CFO in a meeting of the Board prior to the filing of the 990 with the IRS. Areas highlighted in the presentation include Program Service Accomplishments, significant activities, and review of governance responses. Complete copies of the 990 are available for each board member to review.

ldentifier	Return Reference	Explanation
		Annually, the Constant Course I course I conflict of Interact Questionnoire to each Tructee, Director, Officer

Annually, the General Counsel sends out a Conflict of Interest Questionnaire to each Trustee, Director, Officer, Manager and Key Employee to complete and return The General Counsel then reviews these Questionnaires to determine what conflicts, real or perceived, exist The General Counsel reviews the organization's agenda in advance of its meetings to determine whether or not a conflict of interest may exist. There is a standing agenda Item on each agenda pertaining to conflicts of interest. When the Chairperson of the meeting reaches this agenda Form 990, item, the chairperson turns the meeting over to the General Counsel. At that time, the General Counsel reminds the Part VI, Trustees that the Board has a conflict of interest policy, that the General Counsel has review ed the agenda for any Section B, conflicts, but that the Trustees are obligated to give notice if a conflict has been over-looked or if a discussion or line 12c action comes before the Board which may involve or create a conflict of interest for someone. If a Trustee has a conflict of interest in a matter which requires Board action, the Trustee or the General Counsel discloses the conflict The Trustee with the conflict is allowed to remain in the meeting to answer any question the conflicted Trustee may need to answ er and then the conflicted Trustee is excused from the meeting. The remaining Trustees can then discuss the matter further and action is taken on the matter. The conflicted Trustee is then invited back into the meeting

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		In determining the amount of compensation to be paid or provided to an executive employee, the following factors, to the extent applicable, are considered -The employee's qualifications, -The nature, extent, scope and complexity of the employee's duties, -The compensation levels paid by similarly situated organizations (both taxable and tax-exempt), for functionally comparable positions, -The extent to which a qualified successor to the employees would be available and the amount of compensation which would need to be paid in order to secure the services of a qualified successor, and the compensation being paid to other SIH employees, including non-executive employees, - The results of the annual performance evaluation process, -Other relevant business factors -Market values of comparable executive positions. The Board of Trustees (Board) sets the executive compensation policy and is responsible for approvals. The Governance Committee (Committee) of the Board is designated by the Board to act as the Compensation Committee for matters concerning executive compensation. The membership of the Committee is prescribed by the by-laws of the Board Each member of the Committee of interest. Members of the Committee must be able to commit the time necessary to fulfill the responsibilites of compensation review, comprehend compensation issues, support the mission of SIH, balance the requirements of responding to competitive practice, linking compensation and ensuring the achievement of SIH's community benefit mission, critically review the performance and market practice data that are presented to the committee and fairly apply the relevant information, and firmly present her/his view points to fellow committee not meeting these qualifications are excused from participating in executive compensation as and are replaced by the Board with an independent director that meets these qualifications. The executive positions. The committee in matters of market values of comparable executive positions. The committee annually revie

ldentifier	Return Reference	Explanation					
Form 990, Part VI, Section C, line 19		The organization does not make its governing documents or its financial statements available to the general public. The organization makes its Corporate Compliance Policy, Code of Ethics, Conflict of Interest Policy, a summary of its financial statement (the 'Annual Report') and its Form 990 available to the general public. The organization's Corporate Compliance Policy and Code of Ethics are published in pamphlet format and copies are disseminated throughout the organization's hospitals and corporate offices and provided to anyone at their request. The organization's Corporate Compliance Policy and Code of Ethics are also posted on the organization's website and are available for inspection at the organization's corporate office. The organization's Annual Report is published in pamphlet format and copies are disseminated throughout the communities in the organization's service area and are provided to anyone at their request. The organization's Annual Report is available for inspection at the organization's corporate office. The organization's Annual Report is available for inspection at the organization's corporate office. The organization's Component office is available for inspection at the organization's corporate office. The organization's Form 990s are available for inspection at the organization's corporate office. As of August 2009, SIHS's Conflict of Interest Policy, Whistleblow er Policy and Non-Retaliation Policy have been posted on its website.					

ldentifier	Return Reference	Explanation			
FORM 990, PAGE 3, LINE 12, PART IV, QUESTION NUMBER 12	AUDITED FINANCIAL STATEMENTS	THE ORGANIZATION RECEIVED AUDITED FINANCIAL STATEMENTS ON A CONSOLIDATED AS OPPOSED TO A STAND-ALONE BASIS			

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51056K

Schedule 0 (Form 990) 2008

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SCHEDULE R (Form 990)							
Department of the Treasury Internal Revenue Service	 Attach to Form 	m 990. To be completed		t answerd "Yes" to Fo te instructions.	orm 990, Part IV, liı	nes 33, 34, 35, 36, o	or 37. Open to Public Inspection
Name of the organization Southern Illinois Hospital Services						Employer ident	ification number
Part I Identification	of Disregarded I	Entities					
(A) Name, address, and EIN of disregarded entity			(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
Part II Identification	of Related Tax-E	Exempt Organizat	ions				
(A) Name, address, and EIN of related organization		(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) n Public charity sta (if section 501(c))		
SOUTHERN ILLINOIS HEALTHCARE EN	ITERPRISES						
PO BOX 3988 CARBONDALE, IL62902 37-1136788			LEASING OF MEDICAL SPACE	IL	501(C)(3)	11	
SOUTHERN ILLINOIS MEDICAL SERVI	CES						
1239 EAST MAIN STREET CARBONDALE, IL62901 20-5521741			MEDICAL SERVICES	IL	501(C)(3)	3	

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H Disprop allocati	prtionate	e (I) Code V—UBI amount on Box 20 of K-1	Gener mana	(J) eral or naging tner?
	<u> </u>	L'	<u> </u>	<u> </u>	<u> </u>	1	Yes	No	<u> </u>	Yes	No
RIC AND SIHS REHABILITATION SERVICES LLC PO BOX 3988 CARBONDALE, IL62902 36-4566925	MEDICAL SERVICES	IL		RELATED	1,535,696	999		No			No
PHYSICIANS' SURGERY CENTER LLC 2601 WEST MAIN STREET CARBONDALE, IL62901 26-0425547	MEDICAL SERVICES	IL		RELATED	-357,206	939,906		No			No
SOUTHERN ILLINOIS ORTHOPEDIC CENTER LLC 510 LINCOLN DRIVE HERRIN, IL62948 37-1377370	MEDICAL SERVICES	IL		RELATED	2,030,803	2,190,996		No			No
PRAIRIE HEART INSTITUTE-CARBONDALE LLC 1239 EAST MAIN STREET CARBONDALE, IL62902 37-1376136	MEDICAL SERVICES	IL		RELATED	761,236			No			No
										/	
										1	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

	_						
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total ıncome	(G) Share of end-of-year assets	(H) Percentage ownership
	•	•	•	•	•		

				-
Pa	t V Transactions with Related Organizations			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 Du	iring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a	Yes	
ь	Gift, grant, or capital contribution to other organization(s)	1b		No
с	Gift, grant, or capital contribution from other organization(s)	1c		No
d	Loans or loan guarantees to or for other organization(s)	1d		No
e	Loans or loan guarantees by other organization(s)	1e		No
f	Sale of assets to other organization(s)	1f		No
g	Purchase of assets from other organization(s)	1g		No
h	Exchange of assets	1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)	1 i		No
j	Lease of facilities, equipment, or other assets from other organization(s)	1j	Yes	
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k	Yes	
1	Performance of services or membership or fundraising solicitations by other organization(s)	11		No
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		No
n	Sharing of paid employees	1n		No
o	Reimbursement paid to other organization for expenses	10		No
р	Reimbursement paid by other organization for expenses	1p		No
q	O ther transfer of cash or property to other organization(s)	1q		No
r	O ther transfer of cash or property from other organization(s)	1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1)	SOUTHERN ILLINOIS MEDICAL SERVICES	А	13,639
(2)	SOUTHERN ILLINOIS HEALTHCARE ENTERPRISES	к	208,937
(3)	SOUTHERN ILLINOIS HEALTHCARE ENTERPRISES	J	371,662
(4)			
(5)			
(6)			

Schedule R (Form 990) 2008

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(C)(D)(E)Legal domicileAre allShare o(state or foreign country)sectionend-of-ye501(c)(3)organizations?assets		(E) Share of end-of-year assets	(F) Dispropitionate allocations?		(G) Code V—UBI amount on Box 20 of K-1	ox managing	
			Yes	No		Yes	No		Yes	No

Schedule R (Form 990) 2008

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TY 2008 Category 3 filer statement

Name: Southern Illinois Hospital Services

Amount Of Indebtedness	Type Of Indebtedness	Name	Address	Identifying Number	Number Of Shares
	NONE	SOUTHERN IL HOSPITAL SERVICES	PO BOX 3988 CARBONDALE, IL 629023988	37-0618939	

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TY 2008 Earnings and Profits Other Adjustments Statement

Name: Southern Illinois Hospital Services

Description	Amount
RELATED PARTY UNDERWRITING EXP	2,847,789
RELATED PARTY PREMIUMS	-3,216,617

Software ID:

Software Version:

EIN: 37-0618939

Name: Southern Illinois Hospital Services

Form 990, Part I, Line 1 - Briefly describe the Organization's mission or most significant activities:

Southern Illinois Hospital Services provides quality health services to people throughout Southern Illinois regardless of race, creed, sex, national origin, handicap, age or ability to pay. The primary service area of Southern Illinois Hospital Services is a seven-county region with a combined population of 240,077. These counties are very rural. Populations per square mile range from 37 to 144 persons per square mile compared to a state average of 223 per square mile. Collectively, the residents of each of these counties have median household incomes that range from 25.47% to 46.46% below the statewide average of \$46,590. More of the residents in these counties live in poverty than the state average of 10.7% with the highest percentage county being 25.2% and the lowest county being 11.3%. Five of these counties also rank among the poorest of Illinois' 102 counties based upon the percentage of children living in poverty.

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TY 2008 Itemized Other Current Liabilities Schedule

Name: Southern Illinois Hospital Services

Corporation	Corporation	Description	Beginning	Ending
Name	EIN		Amount	Amount
Southern Illinois Hospital Services	37-0618939	LOSSES PAYABLE	134,131	98,240

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TY 2008 Itemized Other Current Assets Schedule

Name: Southern Illinois Hospital Services

Corporation Name	Corporation EIN	Other Current Assets Description	Beginning Amount	Ending Amount
		INTEREST RECEIVABLE	31,831	30,176
		PREMIUMS RECEIVABLE	87	117
		OUTSTANDING LOSSES RECOVERABLE	1,934,984	3,051,951
		RETROSPECTIVE PREMIUM ASSESSMENTS REC	178,672	0
		PREPAID ASSETS	10,298	10,293

Software ID:

Software Version:

EIN: 37-0618939

Name: Southern Illinois Hospital Services

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	benefits	(B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
THOMAS FIRESTONEMD	(1) (11)	446,484	455	178,109	175,716	35,778	836,542	
rEX BUDDE	(1) (11)	275,382	30	10,732	93,320	22,273	401,737	
WILLIAM SHERWOOD	(1) (11)	226,331	455	103,733	96,307	26,984	453,810	
PHILIP SCHAEFER	(1) (11)	207,285	30	60,527	63,239	25,893	356,974	
FRANK SEARS	(1) (11)	186,468	30	87,105	90,518	21,748	385,869	
GEORGE MARONEY	(1) (11)	150,957	1,417	78,016	42,668	15,612	288,670	
BECKY ASHTON	(I) (II)	230,474	30	25,037	71,597	7,427	334,565	
SCOTT SEABORN	(1) (11)	196,611	30	83,850	80,522	17,910	378,923	
MIKE KASSER	(1) (11)	168,214	30	14,744	18,930	22,158	224,076	
LOUISE VAUGHN	(1) (11)	206,538	4,754	330	7,965	22,942	242,529	
CATHERINE PORTER	(1) (11)	210,271	243	315	8,103	18,907	237,839	
RICHARD BOREN	(1) (11)	185,201	7,439	344	7,844	22,974	223,802	
ANN IGNAS	(1) (11)	159,849	7,804	576	3,165	11,448	182,842	
ANTHONY ORSO	(1) (11)	146,168	30	3,791	6,033	22,374	178,396	
Part III Supplemental Information								

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

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TY 2008 Other Deductions Schedule

Name: Southern Illinois Hospital Services

Description	Foreign Amount (should only be used when attached to 5471 Schedule C Line 16)	Amount
MANAGEMENT FEES		62,217
AUDIT FEES		42,165
ACTUARY FEES		14,907
GOVERNMENT FEES		13,937
PROFESSIONAL FEES		484
MEETING EXPENSES		42,818
INVESTMENT MGMT & CUSTODY FEES		22,518
MISCELLANEOUS EXPENSES		298
UNDERWRITING EXPENSES		3,243,938
COMMUNICATION EXPENSES		3,010
BANK CHARGES		700

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TY 2008 Itemized Other Investments Schedule

Name: Southern Illinois Hospital Services

Corporation Name	Corporation EIN	Other Investments Description	Beginning Amount	Ending Amount
		US CORPORATE BONDS	2,968,612	1,012,727
		US GOVERNMENT & AGENCY BONDS	656,594	2,430,891
		EQUITY SECURITIES	373,515	212,915
		Ρ		

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TY 2008 Itemized Other Liabilities Schedule

Name: Southern Illinois Hospital Services

Corporation Name	Corporation EIN	Other Liabilities Description	Beginning Amount	Ending Amount
		PROVISION FOR OUTSTANDING LOSSES	8,858,644	12,330,232
		RETROSPECTIVE PREMIUM CREDIT	0	294,655